Notice Regarding Title IX

The School District of Neillsville does not discriminate on the basis of sex in violation of Title IX in any of the programs and activities it operates. Title IX's mandate not to discriminate extends to students, employees, and other persons in all aspects of any of the District's operations, including employment and student enrollment. Inquiries about how Title IX applies to the District may be made to the District's Title IX Coordinator, the Assistant Secretary at the U.S. Department of Education, or both. The District's Title IX Coordinator is

Julia Backaus, High School Counselor School District of Neillsville 401 Center Street Neillsville, WI 54456 (715)743-8713

e-mail: jbackaus@neillsville.k12.wi.us

Kory Poeschel, Middle School Principal School District of Neillsville 504 E. 5th Street Neillsville, WI 54456 (715)743-8806

e-mail: kpoeschel@neillsville.k12.wi.us

The District has adopted a grievance procedure and process that provides for the prompt and equitable resolution of complaints by employees, students and other individuals alleging any action in violation of Title IX and/or its implementing regulations. The grievance procedure and process are included in Policy JBA (Students and Other Applicable Individuals) and Policy JBAB (Employees). These policies addresses how to report or file a Complaint of Sexual Discrimination or a Formal Complaint of Sexual Harassment, and how the District will respond.

This notice will be provided to applicants for admission and employment; students, parents, or legal guardians of elementary and secondary school students; employees; and unions or professional organizations holding collective bargaining or professional agreements.